

**EAGLE PASS INDEPENDENT SCHOOL DISTRICT
PROFESSIONAL HIRING SCHEDULE
2022-2023**

BASED ON \$53,000 STARTING SALARY

PAY STEP EXPERIENCE	STATE MINIMUM	LOCAL SALARY*	PROFESSIONAL SUPPORT POSITIONS	ADDITIONAL PAY***
0	33,660	53,000		
1	34,390	53,050	COUNSELOR- HEAD HIGH SCHOOL	10,000
2	35,100	53,100	COUNSELOR- HEAD JR. HIGH	7,000
3	35,830	53,150	COUNSELOR - LICENSED PROFESSIONAL	7,000
4	37,350	53,200	COUNSELOR	6,000
5	38,800	53,300	LIBRARIAN:	
6	40,410	53,400	LEARNING RESOURCE CERTIFICATION	4,000
7	41,830	53,500	LEARNING RESOURCE ENDORSEMENT	3,750
8	43,170	53,600	SPECIAL EDUCATION:	
9	44,440	53,700	ASSESSMENT SPECIALIST	4,000
10	45,630	53,800	DIAGNOSTICIAN	6,000
11	46,770	53,900	LICENSED SPECIALIST- SCHOOL PSYCHOLOGY	7,500
12	47,850	54,000	LICENSED SPEECH PATHOLOGIST	17,000
13	48,850	54,100	PHYSICAL THERAPIST	5,500
14	49,810	54,200	PHYSICAL THERAPIST ASST.	3,500
15	50,710	54,300	SPEECH THERAPIST	5,500
16	51,570	54,400	SPEECH PATHOLOGIST ASSISTANT	3,500
17	52,370	54,500	TEACHER-AUDITORY/VISUALLY IMPAIRED	3,000
18	53,140	54,600	PEP SUPERVISOR	1,500
19	53,860	54,700	PUBLIC INFORMATION OFFICER	5,500
20**	54,540	54,800	SOCIAL WORKER	1,500

*LOCAL SALARY STEP AMOUNT OF \$50/\$100 IS BASED ON 187 WORKING DAYS AND IS PRORATED BASED ON ADDITIONAL WORKING DAYS FOR EACH YEAR OF EXPERIENCE. THE LOCAL SALARY STEP INCREASE IS NOT STATE MANDATED AND IS NOT AUTOMATIC. IT IS PART OF THE OVERALL SALARY APPROVED AT THE DISCRETION OF THE BOARD OF TRUSTEES.

**NEW HIRED TEACHERS, COUNSELORS, LIBRARIANS, AND RNS, INCLUDING PREVIOUSLY EMPLOYEED SCHOOL DISTRICT EMPLOYEES, WILL BE PAID ACCORDING TO THE PROFESSIONAL HIRING SCHEDULE PAY STEP BASED ON THE YEARS OF EXPERIENCE. HIRED OR REHIRED EMPLOYEES WITH OVER 20 YEARS OF EXPERIENCE WILL BE PLACED AT PAY STEP 20.

*** OTHER PROFESSIONAL POSITIONS, INCLUDING PREVIOUSLY EMPLOYED DISTRICT EMPLOYEES, WILL BE PAID BASED ON THE MINIMUM OF THE PROFESSIONAL HIRING SCHEDULE PAY STEP OR AS APPROVED BY THE SUPERINTENDENT.

****ADDITIONAL PAY ADDED TO HIRING AMOUNT FOR SPECIFIC PROFESSIONAL SUPPORT POSITIONS AND IS PRORATED BASED ON 187 WORKING DAYS.

THE PROFESSIONAL HIRING SCHEDULE INCLUDES:

ADMISSIONS & ATTENDANCE OFFICER	BAND DIRECTOR	PUBLIC INFO. OFFICER	SP. ED. OCCUPATIONAL THERAPIST
ASST. BUS & FIN ADMIN. DIRECTOR	COUNSELOR	REGISTERED NURSES	SP. ED. SPEECH PATHOLOGIST ASST.
ASST. BUS. OPERATIONS MANAGER	HR OFFICER	SOCIAL WORKER	SP. ED. PHYSICAL THERAPIST ASST.
ASST. CATE DIRECTOR	LIBRARIAN	SP. ED. ASSESSMENT SPECIALIST	SP. ED. PHYSICAL THERAPIST
ASST. FOOD SERVICE DIRECTOR	MICROCOMPUTER TECH.	SP. ED. DIAGNOSTICIAN	SP. POP. EVALUATOR
ASST. NURSE COORDINATOR	PEIMS DATA ANALYST	SP. ED. PARENT/TRAINER	SPVR. F/S AND WAREHOUSE OPERATIONS
ASST. TRANSPORTATION DIR.	PEP SUPERVISOR	SP. ED. LICENSED SPECIALIST- SCHOOL PSYCHOLOGY	TEACHER
ATHLETIC TRAINER	PRINT SERVICES MANAGER	SP. ED. LICENSED SPEECH PATHOLOGIST	WEBMASTER