

**EAGLE PASS INDEPENDENT SCHOOL DISTRICT
PROFESSIONAL HIRING SCHEDULE
2014-2015**

BASED ON \$39,000 STARTING SALARY

PAY STEP / EXPERIENCE	STATE MINIMUM	LOCAL SALARY*	PROFESSIONAL SUPPORT POSITIONS	ADDITIONAL PAY**
0	27,540	39,000	ATHLETIC TRAINER	\$7,000
1	28,130	39,570	COUNSELOR	1,500
2	28,720	40,140	LIBRARIAN:	
3	29,310	40,710	LEARNING RESOURCE CERTIFICATION	1,500
4	30,560	41,280	LEARNING RESOURCE ENDORSEMENT	1,250
5	31,810	41,850	SPECIAL EDUCATION:	
6	33,060	42,420	ASSESSMENT SPECIALIST	1,500
7	34,220	42,990	DIAGNOSTICIAN	1,500
8	35,320	43,560	LICENSED SPECIALIST – SCHOOL PSYCHOLOGY	1,500
9	36,360	44,130	LICENSED SPEECH PATHOLOGIST	10,000
10	37,340	44,700	SPEECH/PHYSICAL THERAPIST	1,500
11	38,260	45,270	SPEECH/PHYSICAL THERAPIST ASSISTANT	1,500
12	39,150	45,840	TEACHER – AUDITORY/VISUALLY IMPAIRED	1,500
13	39,970	46,410	PEP COORDINATOR	1,500
14	40,750	46,980	TEACHER:	
15	41,490	47,550	DAEP	1,250
16	42,190	48,120	ROTC	1,000
17	42,850	48,690	SPECIAL ED	500
18	43,480	49,260	Stipend****	
19	44,070	49,830	TEACHER – ANNUAL TEACHER OF THE YEAR	1,000
20***	44,620	50,400	TEACHER – MASTER/DOCTORATE DEGREE	500

*ALL LOCAL SALARY STEP AMOUNTS ARE BASED ON 187 WORKING DAYS AND INCLUDE A LOCAL STEP INCREASE OF \$570 FOR EACH YEAR OF EXPERIENCE.

** ADDITIONAL PAY ADDED TO HIRING AMOUNT FOR SPECIFIC PROFESSIONAL SUPPORT POSITIONS.

***NEW EMPLOYEES WITH OVER 20 YEARS OF EXPERIENCE WILL BE PLACED AT STEP 20.

**** ADDITIONAL STIPEND ADDED TO HIRING/CURRENT SALARY

THE PROFESSIONAL HIRING SALARY SCHEDULE INCLUDES:

ASST. CHIEF OF POLICE	CERTIFICATION OFFICER	PAYROLL SUPERVISOR	SP. ED. ASSESSMENT SPEC	SP. ED. OCCUPATIONAL THERAPIST
ASST. NURSE COORDINATOR	COUNSELOR	PEP COORDINATOR	SP. ED. DIAGNOSTICIAN	SP. ED. SPEECH/PHYS. THERAPIST ASST
ASST. TAX ASSESSOR - COLLECTOR	LIBRARIAN	PRINT SERVICES MGR	SP. ED. PARENT/TRAINER	SPEC. POPULATIONS EVALUATOR
ATHLETIC TRAINER	MICRO-COMPUTER TECH	PUBLIC INFO OFFICER	SP. ED. LIC. SPEC – SCHOOL PSYCH	STAFF ACCOUNTANT
BAND DIRECTOR	NETWORK ADMINISTRATOR	REGISTERED NURSE	SP. ED. LIC. SPEECH PATHOLOGIST	TEACHER