

EAGLE PASS INDEPENDENT SCHOOL DISTRICT PROFESSIONAL HIRING SCHEDULE 2021-2022

BASED ON \$49,500 STARTING SALARY

PAY STEP EXPERIENCE	STATE MINIMUM	LOCAL SALARY*	PROFESSIONAL SUPPORT POSITIONS	ADDITIONAL PAY***
0	33,660	49,500	ATHLETIC TRAINER	7,000
1	34,390	49,600	COUNSELOR	4,000
2	35,100	49,700	LIBRARIAN:	
3	35,830	49,800	LEARNING RESOURCE CERTIFICATION	4,000
4	37,350	49,900	LEARNING RESOURCE ENDORSEMENT	3,750
5	38,800	50,300	SPECIAL EDUCATION:	
6	40,410	50,700	ASSESSMENT SPECIALIST	1,500
7	41,830	51,100	DIAGNOSTICIAN	2,500
8	43,170	51,500	LICENSED SPECIALIST- SCHOOL PSYCHOLOGY	4,500
9	44,440	51,900	LICENSED SPEECH PATHOLOGIST	10,000
10	45,630	52,300	PHYSICAL THERAPIST	1,500
11	46,770	52,700	PHYSICAL THERAPIST ASST.	1,500
12	47,850	53,100	SPEECH THERAPIST	2,500
13	48,850	53,500	SPEECH PATHOLOGIST ASSISTANT	1,500
14	49,810	53,900	TEACHER-AUDITORY/VISUALLY IMPAIRED	1,500
15	50,710	54,300	PEP SUPERVISOR	1,500
16	51,570	54,700	PUBLIC INFORMATION OFFICER	5,500
17	52,370	55,100	SOCIAL WORKER	1,500
18	53,140	55,500		
19	53,860	55,900		
20**	54,540	56,300		

*LOCAL SALARY STEP AMOUNT OF \$100/\$400 IS BASED ON 187 WORKING DAYS AND IS PRORATED BASED ON ADDITIONAL WORKING DAYS FOR EACH YEAR OF EXPERIENCE. THE LOCAL SALARY STEP INCREASE IS NOT STATE MANDATED AND IS NOT AUTOMATIC. IT IS PART OF THE OVERALL SALARY APPROVED AT THE DISCRETION OF THE BOARD OF TRUSTEES.

**NEW EMPLOYEES WITH OVER 20 YEARS OF EXPERIENCE WILL BE PLACED AT STEP 20.

***ADDITIONAL PAY ADDED TO HIRING AMOUNT FOR SPECIFIC PROFESSIONAL SUPPORT POSITIONS AND IS PRORATED BASED ON 187 WORKING DAYS.

THE PROFESSIONAL HIRING SCHEDULE INCLUDES:

ACCOUNTS PAYABLE SUPERVISOR	BAND DIRECTOR	PUBLIC INFO. OFFICER	SP. ED. OCCUPATIONAL THERAPIST
ADMISSIONS & ATTENDANCE OFFICER	COUNSELOR	PURCHASING ASSISTANT	SP. ED. SPEECH PATHOLOGIST ASST.
ASST. CATE DIRECTOR	HR OFFICER	REGISTERED NURSES	SP. ED. PHYSICAL THERAPIST ASST.
ASST. FOOD SERVICE DIRECTOR	LIBRARIAN	SOCIAL WORKER	SP. ED. PHYSICAL THERAPIST
ASST. FS DIR. FOR BUS. & EVENTS	MICROCOMPUTER TECH.	SP. ED. ASSESSMENT SPECIALIST	SP. POP. EVALUATOR
ASST. NURSE COORDINATOR	PAYROLL SUPERVISOR	SP. ED. DIAGNOSTICIAN	SPVR. F/S AND WAREHOUSE OPERATIONS
ASST. TAX ASSESSOR-COLLECTOR	PEIMS DATA ANALYST	SP. ED. PARENT/TRAINER	STAFF ACCOUNTANT
ASST. TRANSPORTATION DIR.	PEP SUPERVISOR	SP. ED. LICENSED SPECIALIST- SCHOOL PSYCHOLOGY	TEACHER
ATHLETIC TRAINER	PRINT SERVICES MANAGER	SP. ED. LICENSED SPEECH PATHOLOGIST	WEBMASTER